

LABOR LAW POSTER UPDATES

Mandatory 2020 Updates		
State	Update	Post Date
Alaska	MIOSHA	2/5/2020
California	Earned Income Credit (EIC)	1/1/2020
Belmont California	Minimum Wage	1/1/2020
Cupertino, California	Minimum Wage	1/1/2020
Daly City, California	Minimum Wage	1/1/2020
El Cerrito, California	Minimum Wage	1/1/2020
Los Altos, California	Minimum Wage	1/1/2020
Mountain View, Calif.	Minimum Wage	1/1/2020
Novato, California	Minimum Wage	1/1/2020
Oakland, California	Minimum Wage	1/1/2020
Palo Alto, California	Minimum Wage	1/1/2020
Petaluma, California	Minimum Wage	1/1/2020
Redwood, California	Minimum Wage	1/1/2020
Richmond, California	Minimum Wage	1/1/2020
San Diego, California	Minimum Wage	1/1/2020
San Francisco, Calif.	Fair Chance	1/1/2020
San Francisco, Calif.	Healthcare Security Ordinance	1/1/2020
San Jose, California	Minimum Wage	1/1/2020
San Mateo, California	Minimum Wage	1/1/2020
Santa Clara, California	Minimum Wage	1/1/2020
Sonoma, California	Minimum Wage	1/1/2020
Sunnyvale, California	Minimum Wage	1/1/2020
Colorado	Minimum Wage	1/1/2020
District of Columbia	Workers' Compensation	1/1/2020
Illinois	Minimum Wage	1/1/2020
Louisiana	Paid Family Leave	1/1/2020
Michigan	Minimum Wage	1/1/2020
Montana	Minimum Wage	1/1/2020
New Mexico	Minimum Wage	1/1/2020
New York	Minimum Wage	1/1/2020
New York	Discrimination	1/1/2020

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Mandatory 2020 Updates (Continued)		
State	Update	Post Date
Utah	Discrimination	1/1/2020
Utah	Pregnancy Rights	1/1/2020
Utah	CFRA	1/1/2020
Utah	Transgender Rights	1/1/2020
Utah	Sexual Harassment	1/1/2020
Washington	Paid Family & Medical Leave	1/1/2020
Washington	Minimum Wage	1/1/2020
Sea Tac, Washington	Minimum Wage	1/1/2020
Seattle, Washington	Minimum Wage	1/1/2020
Seattle, Washington	Commuter Benefits	1/1/2020
Missouri	Minimum Wage	1/1/2020
Arizona	Minimum Wage	1/1/2020
Florida	Minimum Wage	1/1/2020
Maine	Minimum Wage	1/1/2020
Minnesota	Minimum Wage	1/1/2020
St. Paul, Minnesota	Minimum Wage	1/1/2020
Ohio	Minimum Wage	1/1/2020
Oregon	Workplace Accommodations	1/1/2020
South Dakota	Minimum Wage	1/1/2020
Vermont	Minimum Wage	1/1/2020

