

LABOR LAW POSTER UPDATES

Mandatory State Updates for 2018

STATE	DESCRIPTION	UPDATE	SUGGESTED POST DATE
Alaska	Minimum Wage	Update will include new 2018 minimum wage rate.	Jan. 1, 2018
Arizona	Minimum Wage	Update will include new 2018 minimum wage rate of \$10.50 per hour.	Jan. 1, 2018
California	Cal/OSHA and Transgender Rights in the Workplace	Update includes Updated Cal/OSHA and new Transgender Rights in the Workplace posting.	Jan. 1, 2018
Colorado	Minimum Wage	Update will include new 2018 minimum wage rate of \$10.20 per hour.	Jan. 1, 2018
Connecticut	Pregnancy Discrimination	Updated with new posting requirement for the State of Connecticut.	Jan. 28, 2018
Florida	Minimum Wage	Update will include new 2018 minimum wage rate of \$8.25 per hour.	Jan. 1, 2018
Hawaii	Minimum Wage and HIOSH	Updated with new information regarding family leave and occupational safety and health on the job.	ASAP
Louisiana	Minimum Wage	Update will include new Earned income Credit rates.	Jan. 1, 2018
Maine	Minimum Wage	Update will include new 2018 minimum wage rate of \$10.00 per hour.	Jan. 1, 2018
Maryland	Earned Sick and Safe Leave	New posting requirement for the state of Maryland.	Feb. 11, 2018
Minnesota	Minimum Wage	Update will include new 2018 minimum wage rate.	Jan. 1, 2018
Missouri	Minimum Wage	Update will include new 2018 minimum wage rate of \$7.85 per hour.	Jan. 1, 2018
New Jersey	Minimum Wage	Update will include new 2018 minimum wage rate of \$8.60 per hour.	Jan. 1, 2018
New York	Minimum Wage	Updated with new posting requirement for the state of New York.	Dec. 31, 2017
North Carolina	Fair Classification Act	New posting requirement for the state of North Carolina	Jan. 1, 2018
Ohio	Minimum Wage	Updated with new 2018 minimum wage rate of \$8.30 per hour.	Jan. 1, 2018
Rhode Island	Minimum Wage	Update will include new 2018 minimum wage rate of \$10.10 per hour.	Jan. 1, 2018
Vermont	Pregnancy Accommodations	New posting requirement for the State of Vermont	Jan. 1, 2018
Washington	Your Rights as a Worker	Update includes new Paid Sick Leave Law	Jan. 1, 2018
Wisconsin	Unemployment Insurance	Update includes new section for business to list UI account information.	ASAP
Wyoming	OSHA & 2 New Posting Requirements	Update includes new OSHA penalty amounts and two new posting requirements	ASAP

Mandatory City and County Updates for 2018

CITY/COUNTY	DESCRIPTION	UPDATE	SUGGESTED POST DATE
Minneapolis, MN	Minimum Wage + Sick and Safe Time	Updated with new minimum wage rate of \$10.00 effective Jan. 1, 2018	Jan. 1, 2018
Flagstaff, AZ	Minimum Wage	Updated with new minimum wage rate of \$11.00 effective Jan. 1, 2018	Jan. 1, 2018
San Francisco, CA	Paid Parental Leave & Health Care Security Ordinance	Updated with new benefits information and new minimum spending rates for employers.	Jan. 1, 2018

Continues

Mandatory County and City Updates for 2018 (continued)

Oakland, CA	Minimum Wage	Updated with new minimum wage rate of \$13.23 effective Jan. 1, 2018	Jan. 1, 2018
Bernalillo County, NM	Minimum Wage	Updated with new minimum wage rate of \$8.85 effective Jan. 1, 2018	Jan. 1, 2018
Milpitas, CA	Minimum Wage	Updated with new minimum wage rate of \$12.00 effective Jan. 1, 2018	Jan. 1, 2018
Palo Alto, CA	Minimum Wage	Updated with new minimum wage rate of \$13.50 effective Jan. 1, 2018	Jan. 1, 2018
Sunnyvale, CA	Minimum Wage	Updated with new minimum wage rate of \$15.00 effective Jan. 1, 2018	Jan. 1, 2018
Los Altos, CA	Minimum Wage	Updated with new minimum wage rate of \$13.50 effective Jan. 1, 2018	Jan. 1, 2018
El Cerrito, CA	Minimum Wage	Updated with new minimum wage rate of \$13.60 effective Jan. 1, 2018	Jan. 1, 2018
Albuquerque, NM	Minimum Wage	Updated with new minimum wage rate of \$8.95 effective Jan. 1, 2018	Jan. 1, 2018
San Jose, CA	Minimum Wage	Updated with new minimum wage rate of \$13.50 effective Jan. 1, 2018	Jan. 1, 2018
Richmond, CA	Minimum Wage	Updated with new minimum wage rate of \$13.41 effective Jan. 1, 2018	Jan. 1, 2018
Tacoma, WA	Minimum Wage	Updated with new minimum wage rate of \$12.00 effective Jan. 1, 2018 and Updated Paid Sick Leave law.	Jan. 1, 2018
Santa Clara, CA	Minimum Wage	Updated with new minimum wage rate of \$13.00 effective Jan. 1, 2018	Jan. 1, 2018
San Mateo, CA	Minimum Wage	Updated with new minimum wage rate of \$13.50 effective Jan. 1, 2018	Jan. 1, 2018
Cupertino, CA	Minimum Wage	Updated with new minimum wage rate of \$13.50 effective Jan. 1, 2018	Jan. 1, 2018
Mountain View, CA	Minimum Wage	Updated with new minimum wage rate of \$15.00 effective Jan. 1, 2018	Jan. 1, 2018

Mandatory Federal Updates that Affect all States

DATE	DESCRIPTION	UPDATE
07/2016	Fair Labor Standards Act (FLSA)	Update includes new regulation revisions as of August 2016 which includes text regarding nursing mothers and overtime rules.
07/2016	Employee Polygraph Notice	Update includes new regulation revisions as of August 2016 which includes the removal of penalty amount up to \$10,000 against violators and revised contact numbers.

Record of Mandatory State Updates Over the Past Decade

Alabama

STATE	DATE	DESCRIPTION	UPDATE
AL	10/2010	Workers Compensation Fraud Notice	Update made to content
AL	01/2008	Child Labor Law Poster	Completely revised text to incorporate Federal and Alabama Child Labor laws

Record of Mandatory Updates Over the Past Decade (continued)

Alaska			
STATE	DATE	DESCRIPTION	UPDATE
AK	12/2017	Minimum Wage Poster	Updated to reflect new 2018 minimum wage rate of \$9.84, effective Jan. 1, 2018
AK	06/2008	Unemployment Insurance Poster	Update made to content and phone number
Arizona			
STATE	DATE	DESCRIPTION	UPDATE
AZ	12/2017	Minimum Wage Poster	Updated to reflect new 2018 minimum wage rate of \$10.50, effective Jan. 1, 2018
AZ	05/2017	Earned Paid Sick Time	New poster requirement for the state of Arizona, effective July 1, 2017
Arkansas			
STATE	DATE	DESCRIPTION	UPDATE
AR	11/2014	Minimum Wage Poster	Updated to reflect new minimum wage rates for 2015, 2016 and 2017
California			
STATE	DATE	DESCRIPTION	UPDATE
CA	11/2017	OSHA	Updated to reflect reclarification of code citations, revised penalty information and agency information
CA	11/2017	Transgender Rights in the Workplace	New posting requirement for the state of California effective Jan. 1, 2018
CA	12/2016	Minimum Wage Poster	Updated to reflect new 2017 minimum wage rates, effective Jan. 1, 2017. \$10.50 for employers with 26 or more employees and \$10.00 for employers with 25 or fewer employees
CA	04/2016	Your Rights and Obligations as a Pregnant Employee	New pregnancy rights and obligations poster that consolidates previous versions known as "Notice A & B"
CA	12/2015	Workers' Compensation	Due to new statutory changes, effective Jan. 1, 2016, includes requirement of MPN information, reporting of injury revision and contact information
Colorado			
STATE	DATE	DESCRIPTION	UPDATE
CO	12/2017	Minimum Wage Poster	Updated to reflect new 2018 minimum wage rate of \$10.20 effective Jan. 1, 2017.
CO	08/2016	Pregnancy Accommodations	New posting requirement regarding pregnancy accommodations
Connecticut			
STATE	DATE	DESCRIPTION	UPDATE
CT	10/2017	Workers' Compensation	Reformatting and new guidance for employees on where to file claims
CT	10/2017	Discrimination	Added veteran status as a protected class
CT	09/2017	Pregnancy Discrimination Notice	New poster requirement for the state of Connecticut
CT	10/2014	Paid Sick Leave	Updated with more specific guidelines on when paid sick leave should be accredited to employees
CT	05/2014	Minimum Wage Poster	Update to reflect new minimum wage rates for 2015, 2016 and 2017

Delaware			
STATE	DATE	DESCRIPTION	UPDATE
DE	11/2014	Discrimination Notice Poster	Updated to include new pregnancy accomodation laws, effective 1/1/2015
DE	05/2014	Minimum Wage Poster	Updated to reflect new 2014 minimum wage rate of \$7.75 per hour, effective 06-01-14 and new 2015 minimum wage rate of \$8.25 per hour effective 06-01-15
District of Columbia			
STATE	DATE	DESCRIPTION	UPDATE
DC	04/2017	Minimum Wage Poster	Updated with new minimum wage rates effective from July 1, 2017 to July 1, 2020 and revised minimum wage and overtime exemptions
DC	05/2015	Protecting Pregnant Workers Fairness Act	Update includes new poster "Pregnant Workers Fairness Act" requiring pregnant workers be given accomadations at place of employment
DC	03/2015	Wage Theft Prevention Act	Updated Wage Theft Prevention Amendment Act now provides provisions to penalize employers who do not pay earned wages, effective February 26, 2015
DC	06/2014	Accrued Sick and Safe Leave Act	Updated with new guidelines on implementation and calculation of sick leave hours
Florida			
STATE	DATE	DESCRIPTION	UPDATE
FL	10/2017	Minimum Wage Poster	Updated to reflect new 2018 minimum wage rate of \$8.25 per hour, effective Jan. 1, 2018
FL	07/2015	Discrimination	Updated to include 'pregnancy' as protected from discrimination and changes to address information
Georgia			
STATE	DATE	DESCRIPTION	UPDATE
GA	07/2016	Workers' Compensation Bill of Rights	Updates includes new entitlement guidelines for injuries and new telephone number
GA	07/2013	Workers' Compensation	Update to Workers Comp "Bill of Rights" panel, changes were made to the financial compensation rate and omission of 800 telephone number
Hawaii			
STATE	DATE	DESCRIPTION	UPDATE
HI	01/2018	Minimum Wage Poster	Updated with the addition of sibling as a protected class for use of family leave
HI	01/2018	OSHA	Updated with new layout and additional information, new address and phone number
HI	11/2013	Breastfeeding in the Workplace	New poster to inform women of the right to reasonable accomodations during pregnancy
HI	01/2012	Discrimination Notice Poster	Employment discrimination section Updated to include "transgender and civil union" against employment discrimination practices
Idaho			
STATE	DATE	DESCRIPTION	UPDATE
ID	05/2008	Discrimination Notice Poster	Change to website and contact information

Illinois			
STATE	DATE	DESCRIPTION	UPDATE
IL	12/2014	Pregnancy Rights in the Workplace	New mandatory posting of Pregnancy Accomodation law
IL	06/2009	Minimum Wage Poster	Reflects new minimum wage rate of \$8.00 per hour effective July 1, 2009
IL	09/2007	Unemployment Insurance Poster	
Indiana			
STATE	DATE	DESCRIPTION	UPDATE
IN	12/2011	Discrimination Notice Poster	Major revision to Equal Employment Opportunity is the Law
IN	07/2009	Minimum Wage Poster	Reflects new minimum wage rate of \$7.25 per hour effective July 24, 2009; poster dimensions decreased and content changed
Iowa			
STATE	DATE	DESCRIPTION	UPDATE
IA	09/2012	Unemployment Insurance Poster	Update to the unemployment insurance law, reflecting new office location listing and new department title
IA	04/2011	Discrimination Notice Poster	Updates to "What does the Law Cover?," "To Whom Does the Law Apply?," "What Action Will an Agency Take?," and Iowa Civil Rights Commission address
IA	01/2009	Minimum Wage Poster	Reflects new minimum wage rate of \$7.25 per hour effective Jan. 1, 2009
Kansas			
STATE	DATE	DESCRIPTION	UPDATE
KS	04/2013	Workers' Compensation	Updated notice applies to dates of accidents on or after April 25, 2013. Also reflects changes to the number of calendar days to notify employers of injuries on the job and an Updated website URL
KS	05/2010	No Smoking Poster	New poster added
Kentucky			
STATE	DATE	DESCRIPTION	UPDATE
KY	06/2007	Mininum Wage Poster	Reflects new minimum wage rates of \$5.85 per hour effective June 26, 2007, \$6.65 per hour effective July 1, 2008 and \$7.25 per hour effective July 1, 2009
Louisiana			
STATE	DATE	DESCRIPTION	UPDATE
LA	12/2017	Earned income Credit	Updated to reflect new 2018 Earned Income Credit rates
Maine			
STATE	DATE	DESCRIPTION	UPDATE
ME	12/2017	Minimum Wage Poster	Updated to reflect new 2018 minimum wage rate of \$10.00, effective Jan. 1, 2018
ME	10/2017	Video Display Terminals	Redesign of poster with more training information
ME	01/2013	Workers' Compensation	Update to reflect new reporting guidelines for workplace injuries
ME	02/2012	Whistleblower Protection Act	New telephone number for Human Rights Commission office

Maryland			
STATE	DATE	DESCRIPTION	UPDATE
MD	02/2018	Earned Sick and Safe Leave	New posting requirement for the state of Maryland
MD	10/2016	Equal Pay for Equal Work Act	Update includes new protection clause in regards to gender identity and more guidance on wage transparency amongst employees
MD	07/2014	Minimum Wage Poster	Updated to reflect new minimum wage rate increase effective 1/1/2015 and followed by increases every July until 2018
MD	10/2013	Notice to Tipped Employees	Updated to include new poster regarding "Notice to Tipped Employees"
MD	10/2013	Accommodation for Prgnancy Disabilities	Updated to include new poster regarding "Reasonable Accomodation due to Pregnancy"
Massachusetts			
STATE	DATE	DESCRIPTION	UPDATE
MA	12/2016	Minimum Wage Poster	Update includes pay deduction law, addition of pregnancy and gender expression as protected classes against discrimination, new rules on reporting pay and domestic workers' rights
MA	06/2015	Earned Sick Time	New poster regarding Earned Sick Time Law, effective 7/1/2015
MA	07/2013	Unemployment Insurance Poster	Updated guidelines on how to apply for U.I. online
Michigan			
STATE	DATE	DESCRIPTION	UPDATE
MI	03/2017	Discrimination	Updated with requirement for persons with a disability needing accommodations for employment to notify their employers in writing within 182 days
MI	10/2016	Minimum Wage Poster	Updated to reflect new 2017 minimum wage rate of \$8.90, effective Jan. 1, 2017
MI	09/2015	OSHA	Updated with new guidance on workplace injury reporting timeline to MIOSHA, new street address for MIOSHA
Minnesota			
STATE	DATE	DESCRIPTION	UPDATE
MN	10/2017	Minimum Wage Poster	Updated with new 2018 minimum wage rates
Mississippi			
STATE	DATE	DESCRIPTION	UPDATE
MS	11/2008	Equal Employment Opportuntiy	Updated content and TTY phone number
Missouri			
STATE	DATE	DESCRIPTION	UPDATE
MO	12/2017	Minimum Wage Poster	Updated to reflect new 2018 minimum wage rate of \$7.85 effective Jan. 1, 2018
Montana			
STATE	DATE	DESCRIPTION	UPDATE
MT	10/2011	Minimum Wage Poster	Updated to reflect new 2012 minimum wage
MT	01/2008	No Smoking Poster	Final FMLA regulations published

Nebraska			
STATE	DATE	DESCRIPTION	UPDATE
NE	12/2014	Minimum Wage Poster	Updated to reflect the new 2015 minimum wage rate of \$8.00 per hour, effective Jan. 1, 2015 and the 2016 minimum wage rate of \$9.00 per hour, effective Jan. 1, 2016
NE	08/2014	Equal Employment Opportunity is the Law (EEOC)	Updated with revision to Title 219 Chapter. Changes include revised guidelines on receiving unemployment compensation
NE	02/2013	Unemployment Insurance	Includes new claimant's availability/work search requirements section; Updated contact information
NE	02/2010	Discrimination Notice Poster	Updated content and contact information including change of website
Nevada			
STATE	DATE	DESCRIPTION	UPDATE
NV	07/2017	Domestic Violence Victims Bulletin	Effective Jan. 1, 2018 employees who are direct or indirect victims of domestic violence will be eligible for 160 hours of leave to deal with related issues
NV	07/2017	Nursing Mothers Accommodation Act	Effective July 1, 2017 Nevada employers are required to provide break time and private location in order for mothers to express milk for children 12 months and younger
NV	07/2017	Pregnant Workers Fairness Act	New poster requirement for Nevada employers effective October 1, 2017 prohibits discrimination against employees based on pregnancy, childbirth or a related medical condition
NV	07/2010	Minimum Wage Poster	2010 Annual Bulletin Poster - New poster explaining minimum wage rates fo qualifying employees of health benefits
NV	07/2010	Daily Overtime	2010 Annual Bulletin Poster - New poster explaining overtime wages for employees
New Hampshire			
STATE	DATE	DESCRIPTION	UPDATE
NH	07/2017	Payment of Wages Poster	Updated Protective Legislation Law to reflect new requirement mandating that wages be paid on a weekly or biweekly basis
NH	12/2014	Equal Pay for Equal Work Act	New posting requirement regarding "Equal Pay" law
NH	01/2008	Minimum Wage Poster	Reflects new minimum wage rates per hour for July 2007, September 2007, July 2008 and September 2008
NH	01/2008	Independent Contractor or Employee	Completely revised text/regulations
NH	10/2007	Discrimination Notice Poster	Image and text Updated
New Jersey			
STATE	DATE	DESCRIPTION	UPDATE
NJ	10/2017	Minimum Wage Poster	Updated to reflect new 2018 minimum wage rate of \$8.60 per hour, effective Jan. 1, 2018
NJ	12/2013	Gender Equity Notice	New notice included with New Jersey Labor Law Poster to satisfy compliance requirements and notify employees that pay discrimination based on gender is prohibited
New Mexico			
STATE	DATE	DESCRIPTION	UPDATE
NM	12/2015	Discrimination Notice Poster	Complete revision, new format and regulations regarding workplace discrimination
NM	06/2014	Human Trafficking Notice	New state-mandated posting on human trafficking

NM	09/2009	Minimum Wage Poster	Content and contact information updated
NM	07/2007	Workers' Compensation	Newly added poster with bilingual format
NM	04/2007	OSHA	Completely revised with bilingual format
New York			
STATE	DATE	DESCRIPTION	UPDATE
NY	12/2017	Minimum Wage Poster	New York's minimum wage will increase on 12/31/2017. In New York City, \$13.00 for Large Employers (11 or more employees) and \$12.00 for Small Employers (10 or less employees). In Long Island and Westchester County \$11.00. For the remainder of New York State \$10.40
North Carolina			
STATE	DATE	DESCRIPTION	UPDATE
NC	12/2017	Fair Classification Act	New posting requirement for the State of North Carolina
NC	04/2009	Minimum Wage Poster	Update made to Right-to-Work Laws
NC	04/2009	OSHA	Update made to Unemployment Insurance and NC Workers' Compensation Notice to Injured Workers and Employers (Form 17)
NC	02/2009	Workers' Compensation	Updated content to reflect employee/employer rights
North Dakota			
STATE	DATE	DESCRIPTION	UPDATE
ND	08/2015	Minimum Wage Poster	Update includes statute revision on "Limitations on Paid Time Off"
ND	09/2009	Workforce Safety & Insurance	Updated content including effective date of information
Ohio			
STATE	DATE	DESCRIPTION	Update
OH	10/2017	Minimum Wage Poster	Updated to reflect new 2018 minimum wage rate of \$8.30 per hour
Oklahoma			
STATE	DATE	DESCRIPTION	UPDATE
OK	02/2014	Workers' Compensation	Update to Workers Comp Notice, new guidelines on when to report work related injury/death, new employer responsibility guidelines & new telephone number
OK	01/2013	Discrimination Notice Poster	Update to Employment Discrimination to include genetics information as protected class
OK	10/2010	OSHA	Update made to content and contact information
OK	10/2010	Minimum Wage Poster	Update made to content and contact information
Oregon			
STATE	DATE	DESCRIPTION	UPDATE
OR	06/2017	Minimum Wage Poster	Updated to reflect new minimum wage rates, effective July 1, 2017 to June 30, 2018 and new information regarding Earned income Tax Credit
OR	06/2017	Minimum Wage Law for Agricultural Employees	Updated to reflect new minimum wage rates, effective July 1, 2017 to June 30, 2018 and new information regarding Earned Income Tax Credit
OR	12/2015	OFLA - Oregon Family Leave Act	Update includes new guidelines to include domestic partnership as part of Family Leave Act

Pennsylvania			
STATE	DATE	DESCRIPTION	UPDATE
PA	01/2013	Child Labor Law Poster	Updated guidelines for Hours of Employment for minors, including school vacations, maximum hours per/week and work times
PA	11/2008	Unemployment Compensation	Revision to logo, text and website
PA	07/2007	Minimum Wage Poster	Reflects new minimum wage rate of \$7.15 per hour effective July 1, 2007 and \$7.25 per hour effective July 24, 2009
Rhode Island			
STATE	DATE	DESCRIPTION	UPDATE
RI	12/2017	Minimum Wage Poster	Updated to reflect new 2018 minimum wage rate of \$10.10 effective Jan. 1, 2018
RI	08/2015	Notice of Right Regarding Pregnancy Discrimination	Update is inclusion of new anti-pregnancy discrimination poster
RI	05/2014	Discrimination Notice Poster	Update to Workplace Discrimination, includes prohibiting asking prospective employees about criminal history on first interview and new website
South Carolina			
STATE	DATE	DESCRIPTION	UPDATE
SC	09/2011	Payment of Wages Poster	Updated Labor Law Abstract portion, new guidelines/requirements given on E-Verify
SC	07/2010	Labor Law Abstract Poster	Updated content
South Dakota			
STATE	DATE	DESCRIPTION	UPDATE
SD	10/2016	Safety Poster	New Posting requirement for the state of South Dakota
SD	01/2009	Unemployment Insurance Poster	Updated content
SD	12/2008	Minimum Wage Poster	New poster
Tennessee			
STATE	DATE	DESCRIPTION	UPDATE
TN	02/2013	Unemployment Insurance	Update includes new information on website and guidelines on what documents to gather to apply and telephone number
TN	05/2009	Discrimination Notice Poster	Updated to reflect revised Middle Tennessee address
TN	12/2008	Child Labor Law Poster	Updated content
TN	12/2008	Payday Notice Poster	Updated content
Texas			
STATE	DATE	DESCRIPTION	UPDATE
TX	08/2013	Notification of the Ombudsman Program	Revised website address and Updated content
TX	02/2013	Workers' Compensation	Added Notice #10 and Notice #7 of Workers' Compensation; board required
Utah			
STATE	DATE	DESCRIPTION	UPDATE
UT	07/2016	Reasonable Accommodations to Pregnant Employees	New posting requirement regarding Reasonable Accommodation for Pregnant Employees
UT	08/2012	OSHA	Changes include new address and new information regarding enforcement of OSHA regulations

UT	08/2012	Workers' Compensation	Issuing new guidelines on how many days to report after a workplace injury
UT	07/2010	E-Verify Notice Poster	Poster has been removed
UT	06/2010	Right to Work	Poster has been removed
Vermont			
STATE	DATE	DESCRIPTION	UPDATE
VT	01/2018	Pregnancy Accommodations	New posting requirement for the state of Vermont
VT	12/2016	Earned Sick Time	Newly required poster for the state of Vermont
VT	12/2014	Minimum Wage Poster	Updated to reflect the new 2015 minimum wage rate of \$9.15 per hour effective 1/1/2015
VT	10/2014	Occupational Safety and Health Protection	New poster requirement: "Posting of Safety Records Notice" to inform employees of location of workplace safety records
Virgin Islands			
STATE	DATE	DESCRIPTION	UPDATE
VI	06/2017	Minimum Wage poster	Updated to reflect new minimum wage rate of \$9.50 per hour effective June 1, 2017
Virginia			
STATE	DATE	DESCRIPTION	UPDATE
VA	09/2017	OSHA	Updated with new penalty amounts for violations
VA	02/2016	Occupational Safety and Health Protection	Update to State OSHA poster, includes new reporting guidelines on fatal and non-fatal workplace injuries
VA	10/2010	Earned Income Credit	Newly added poster
VA	06/2010	Job Safety and Health Protection	Updated to reflect the current chairman and commissioner
Washington			
STATE	DATE	DESCRIPTION	UPDATE
WA	11/2017	Your Rights as a Worker	Updated with new Paid Sick Leave Law effective Jan. 1, 2018
WA	10/2015	OSHA	Updated guidelines on reporting injuries at work
West Virginia			
STATE	DATE	DESCRIPTION	UPDATE
WV	10/2015	Wage Payment and Collection Act	Revisions include addition of labor penal codes, guidelines for defining pay periods and new email listing
WV	12/2014	Minimum Wage Poster	Updated to reflect new 2015 minimum wage rate of \$8.00 per hour effective Jan. 1, 2015
Wisconsin			
State	DATE	DESCRIPTION	UPDATE
WI	11/2017	Unemployment Insurance	Updated with new section for businesses to list UI account information
WI	07/2016	Wisconsin Bone Marrow and organ Donation Leave Act	New posting requirement regarding the Bone Marrow and Organ Donation Leave Act
WI	08/2010	Discrimination Notice Poster	Updated content and contact information
Wyoming			
STATE	DATE	DESCRIPTION	UPDATE
WY	02/2018	Attention Employees and Applicants	New posting requirement for the state of Wyoming
WY	02/2018	OSHA	Updated with new penalties rate and new revision date
WY	02/2018	Workers' Rights	New posting requirement for the state of Wyoming